



## Michael P. Wissa

Associate  
Chicago  
mwissa@schiffhardin.com

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D 312.258.5510

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### Overview

Michael works with a wide range of corporate clients and employers in all phases of labor and employment law, including representing management in matters pertaining to employee discipline, harassment and discrimination, onboarding and separation of employment, collective bargaining, wage and hour matters, and employment contracts.

He has successfully litigated numerous cases in federal and state courts, and regularly represents clients in proceedings before federal and state agencies. Michael frequently counsels clients to help them navigate the complex maze of federal and state labor and employment laws.

### Practices

- Labor and Employment
- Litigation and Dispute Resolution

### Experience

- Prevailed in numerous labor arbitrations involving employee discipline—including termination—and contract interpretation.
- Obtained summary judgment in multiple discrimination cases.
- Collectively bargained labor agreements.
- Prevailed on summary judgment in ADA and FMLA cases.
- Successfully represented employers in numerous unfair labor practice proceedings.
- Negotiated favorable settlements in various disputes, including those involving class and/or collective liability.
- Successfully defended multiple discrimination claims brought at the agency level.
- Counseled clients on compliance with federal and state laws, policies and procedures, employment contracts, and hiring and terminations.

### Credentials

#### Education

- University of Illinois College of Law, J.D., 2014  
*Journal of Law, Technology and Policy*, Production Editor  
U.S. Department of Labor, Office of the Solicitor, Law Clerk (2013)  
Hon. Michael M. Mihm, U.S. District Court for the Central District of Illinois, Extern (2012)
- University of Illinois at Urbana-Champaign, M.A., 2014
- University of California, B.S., Biology, 2007

#### Bar Admissions

- Illinois

- U.S. District Court for the District of North Dakota
- U.S. District Court for the Northern District of Illinois

### **Professional Memberships**

- American Bar Association, Section of Labor and Employment Law
- Chicago Bar Association, Labor and Employment Committee

### **Languages Spoken & Fluency**

- Arabic, Conversant

## **Insights**

08.18.2020

Blog Post

Reopening and Readjusting: Preparing for a Diagnosis or Resurgence in the Coming Months

08.13.2020

Event

Are You Ready for COVID-19 Litigation?

08.04.2020

Blog Post

Reopening and Readjusting: Communicating COVID-19 Policies to All Stakeholders

07.21.2020

Blog Post

Reopening and Readjusting: What Businesses Should Be Thinking About

06.01.2020

Blog Post

Chicago's Anti-Retaliation Ordinance Protects Some Employees from Reporting to Work

04.07.2020

Article

Do New Pandemic Unemployment Benefits Apply To You or Your Employees?

03.27.2020

Blog Post

CARES Act: Four Key Labor Provisions Employers Need to Know

03.27.2020

Blog Post

CARES Act: Expansion of Unemployment Insurance and Benefits

02.27.2020

Blog Post

NLRB Joint-Employer Final Rule: Good News for Employers

12.19.2019

Blog Post

New Year's Reminder: Mandatory Sexual Harassment Training and Related #MeToo Protections to Take Effect in Illinois

[View All](#)

### **Speeches & Presentations**

- "Are You Ready for COVID-19 Litigation?" Schiff Hardin, Webinar (Aug. 13, 2020)

## **Citizenship**

### **Civic and Charitable Memberships**

- Coptic Orphans
- Just the Beginning – A Pipeline Organization

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